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**NOTICE OF PERMANENT LAYOFFS OF THE INTER-FACILITY  
TRANSFER (IFT) DIVISION**

October 18, 2013

Sent Certified #7011 0110 0002 2896 2921  
WARN Act Coordinator Program Support Unit  
Workforce Services Division  
Employment Development Department  
P.O. Box 826880, MIC50  
Sacramento, CA 94280-0001

Dear WARN Act Coordinator,

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 (the WARN Act) and the California WARN law. Unfortunately, due to legitimate business concerns, American Medical Response West ("AMR" or "Company") will cease its non-emergency interfacility transport (IFT) operations at the facility located at 5151 Port Chicago Hwy. Concord, CA 94520, which will result in a permanent layoff of a group of employees who are currently employed by AMR at the Contra Costa facility. **This action does not affect AMR's 911 operations.**

These layoffs are anticipated to occur on December 13, 2013, which will also be the date of separation of employment for all affected Contra Costa IFT employees. The layoffs are expected to be permanent. The affected employees are represented by a labor union and their collective bargaining agreement does provide language that allows employees to request a transfer in lieu of layoff to another Northern California AMR operation. Also, all Contra Costa IFT employees are free to reapply for positions with AMR in accordance with Company policy. The job titles and number of affected Contra Costa IFT employees are as follows:

Rec'd 10/25/13

**Affected Union Employees:**

Emergency Medical Technicians (EMTs): 26  
Emergency Medical Technicians Critical Care Transport (EMT-CCT) 4

All affected union employees listed above are represented by the United EMS Workers-AFSCME Local 4911. The name of the union representing affected employees, and the name and address of the chief elected officer are as follows:

Mr. Jimmy Gambone  
President, Local 4911  
UEMSW  
5<sup>th</sup> Floor  
8 Beacon Street  
Boston, MA 02108

Mr. Curt Ostrander  
Chief Negotiator  
AFSCME  
Suite 504  
333 Hegenberger Road  
Oakland, CA 94621

I am the designated Company official who can provide any additional information you may require. Please do not hesitate to contact me at any time at 209-944-0605.

Sincerely,



Karen Deaton  
Human Resources Manager  
West Region