



John Collingwood
Senior Vice President
Federal Government Relations

February 13, 2014

#13-0603
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VIA UPS

The Honorable Tim Grayson
City of Concord
1950 Parkside Drive, MS/01
Concord, CA 94519

Re: **Bank of America - Layoff at 2000 Clayton Rd., Concord, CA 94520 and 1655 Grant St., Concord, CA 94520**

Dear Mayor Grayson:

After serious consideration, Bank of America has decided to consolidate and reduce staff in the Home Loans Fulfillment unit at 2000 Clayton Rd., Concord, CA 94520 and 1655 Grant St., Concord, CA 94520. This layoff is expected to be permanent.

Notification began on February 12, 2014 and the effective date of separation is expected to occur on April 13, 2014. As a result of this decision, approximately 71 associates will be separated. Eligible associates are offered career transition resources as well as severance pay and benefits. No bumping rights exist. Associates at this site are not represented by a Union.

Bank of America welcomes the opportunity to work with representatives of state, county and local services in assisting associates impacted. Representatives of those offices are encouraged to contact Rita Fatherly at 980.387.1524.

This notice is being provided pursuant to the Federal Worker Adjustment Retraining and Notification Act. If you have any questions regarding this Notice or need additional information, please contact me at 202.661.7130.

Sincerely,

John Collingwood
Senior Vice President

Rec'd
2/13/14

cc: ✓ Keita LaFavor
State WARN Coordinator
CA Employment Development Department

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