

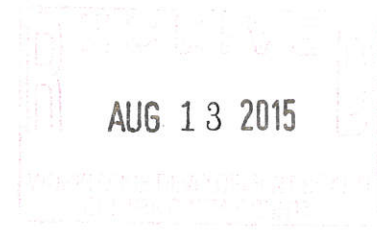


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August 12, 2015

Mr. Stephen Baiter
Executive Director
CCC Workforce Development Board
300 Ellinwood Way
Pleasant Hill, CA 94523



Re: Advance Notice of Potential Job Loss under the WARN Act

Dear Mr. Baiter,

This letter is to inform you that Chevron will be reducing approximately 1,500 positions in multiple operating units and locations. Of these reductions, roughly 430 positions will be from our Chevron Park corporate office located at 6001 Bollinger Canyon Road, San Ramon and approximately 70 positions will be from our Richmond facility located at 841 Chevron Way, Richmond.

In light of the current market environment, Chevron is taking action focused on increasing efficiency, reducing costs and focusing on work that directly supports business priorities. We are offering impacted employees 60-days advance notice, severance and outplacement assistance. The earliest lay-offs will occur on October 12, 2015 and will be permanent (e.g., not temporary). Impacted employees do not have bumping rights and are not represented by unions.

We are maintaining a list of affected job titles, the number of affected employees in each job classification, and the anticipated scheduling for our job actions, which we will provide on request.

Please note that the vast majority of our Bay Area employees are outside the scope of this activity and that our intention is for San Ramon to remain home to our corporate headquarters. If you have any questions, please feel free to contact me at (925) 790-6809.

Sincerely,

Jeff Swindel