

SCARBROUGH MANAGEMENT CORPORATION

P.O. BOX 1547

SAN RAMON, CA 94583

PHONE: 925-866-8424; FAX 925-866-8594

Stephen B.
11/18/14

BY OVERNIGHT MAIL

November 13, 2014

Ms. Kathy Gallagher
Director
Contra Costa County Employment & Human Services
Department Workforce Development Board Bureau
40 Douglas Drive
Martinez, CA 94553

WARN Notice

The federal Worker Adjustment Retraining and Notification Act ("WARN") and California law require that notice of certain mass layoffs, plant closings, relocations, and terminations be provided to employees affected by these events, as well as certain government entities and officials.

The purpose of this letter is to advise you that Scarbrough Management Corporation ("SMC") a Burger King franchisee, expects that during the 14-day period of January 14, 2015 through January 27, 2015, it will close a transaction that will result in a sale of a number of Burger King locations to another company. Information regarding the addresses of those locations, and the number of employees who work at each location, is attached. As a result of the sale, and on the sale closing date, "SMC" will be permanently terminating from its payroll all employees at the attached locations. In total, 267 employees will be separated. The employees will not have bumping rights.

X || While we will not be involved in the employment decisions of the new owner, **it is anticipated that all of the employees will be offered employment by the new owner. No jobs will be lost.** Although it is not clear if this notice is required, we are providing this notice, in good faith, out of an abundance of caution.

For further information, please contact Katrina Messier, Vice President of Human Resources, at (925) 866-8424, ext 240.

Sincerely,

William Scarbrough

William Scarbrough
President

SCARBROUGH MANAGEMENT CORPORATION
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LOCATIONS AND ENTITIES AFFECTED

DEVIL MOUNTAIN FOODS DANVILLE Headcount

#1818 Danville **23**
444 Front Street
Danville, CA 94526

DEVIL MOUNTAIN FOOD PLEASANT HILL

#1864 Pleasant Hill **22**
677 Contra Costa Blvd.
Pleasant Hill, CA 94523

DEVIL MOUNTAIN FOODS - CONCORD

#2568 Ygnacio Valley **24**
5450 Ygnacio Valley Rd.
Concord, CA 94521

#3482 Willow Pass **22**
1651 Willow Pass Road
Concord, CA 94520

#4155 San Ramon **15**
3240 E. Crow Canyon Rd.
San Ramon, CA 94583

#5135 Martinez **21**
6638 Alhambra Ave.
Martinez, CA 94553

#6579 Walnut Creek **23**
2855 N. Main Street
Walnut Creek, CA 95696

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#7100 Oakley 28
2505 Main St
Oakley, CA 94561

#9646 Antioch I 23
4620 Lone Tree Way
Antioch, CA 94509

#11622 Antioch II 21
3605 E. 18th Street
Antioch, CA 94509

#11765 Clayton 20
4320 Clayton Rd.
Concord, CA 94518

SUMMIT MANAGEMENT GROUP

#17681 25
3399 Port Chicago Hwy
Concord, CA 94520

267

From: (925) 866-8424
Katrina Messier
Scarborough Management Corp.
2236 Camino Ramon
San Ramon, CA 94583

Origin ID: NGZA



Ship Date: 13NOV14
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Delivery Address Bar Code



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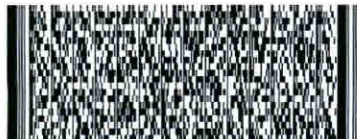
Ms. Kathy Gallagher
CCC Employment & Human Svcs
40 Douglas Drive

MARTINEZ, CA 94553

Ref # WARN Notice
Invoice #
PO #
Dept #

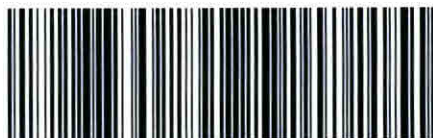
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PRIORITY OVERNIGHT

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WA CCRA

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