



Transfield Services Resources and Energy
16941 Keegan Avenue
Carson, California 90746

December 9, 2013

WARN Act Coordinator
Program Communications Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50
Sacramento, CA 94280-0001
eddwarnnotice@edd.ca.gov

13-0439
CON
89ees

RE: WARN Notice Phillips 66 (P66) Rodeo Refinery

Dear Warn Act Coordinator:

Transfield Services has not been awarded the upcoming Maintenance contract at the P66 Rodeo Refinery.

The following information applies to this WARN Notice:

- Name and address of the employment site where the mass lay off will occur
 - Phillips 66 Rodeo Refinery
1290 San Pablo Avenue
Rodeo, CA 94572
- Name and phone number of a company contact
 - Transfield Services Contact
Tammy Kronz
HR Manager
310-223-6010
- Statement:
 - This action was unplanned. Transfield Services submitted a proposal to renew its existing contract for the next three years. Phillips 66 awarded the contract to a different contractor. There is a possibility and an expectation many of the affected Transfield Services employees will be offered employment with the new contractor, however there has been nothing officially communicated to Transfield Services or its employees. There is also a possibility employees may be transferred to other sites in the Los Angeles area.
- The expected date/dates:
 - The contract expires at the end of the year, December 31, 2013.



- United Steel, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (UPIW-USW), Local 1945
- Name and address of the chief elected officer of each union
 - UPIW-USW
Local 1945
131 E. Rosecrans Avenue
Paramount, CA 90723
President: Bernie Hostein

Transfield Services was notified December 4th that we were not awarded the contract. Transfield Services personnel at P66 Rode Refinery were notified verbally last week. An official letter is going out tomorrow, December 10th.

Please confirm receipt of this notice and contact me if you would like additional information.

Sincerely,



Tammy L. Kronz
HR Manager / West Region
310-223-6010



- Job Title/Positions

- Cat entry Supervisor – 1
- Craftsman (Inert) – 1
- Analyzer Tech State Certified – 1
- Boilermaker – 6
- Carpenter – 1
- Craft Foreman – 4
- Crane Operator (NCCCO) – 1
- Electrician A (State Certified) – 4
- Electrician Trainee – 9
- Field Admin – 1
- General Equipment Operator – 2
- General Foreman – 4
- General Superintendent – 1
- Health & Safety Manager – 1
- Helper General – 9
- I&E Foreman – 2
- Industrial Maintenance Mechanic – 16
- Instrumentation Tech – 8
- Insulator – 2
- Labor Skilled – 2
- Leadperson – 2
- Pipefitter – 1
- Planner – Turnaround – 2
- Project Manager – 2
- QA/QC Mechanical – 1
- QA/QC Welding – 1
- Safety Tech – 1
- Support Tech – 1
- Timekeeper – 1
- Turnaround Coordinator – 4
- Rig Welder – 5

TOTAL: 89

- Bumping Rights
 - Due to the contract being awarded to another contractor there are no bumping rights.
- Name of union representing some of the affected employees