

**GEORGE E. KUNST, JR**  
GENERAL MANAGER OF EMPLOYEE RELATIONS



**USS-POSCO INDUSTRIES**  
P.O. Box 471  
900 Loveridge Road  
Pittsburg, California 94565  
(925) 439-6040 OFFICE  
(925) 439-6482 FAX

November 5, 2013

WARN Act Coordinator  
Program Support Unit  
Workforce Services Division  
Employment Development Department  
P.O. Box 826880, MIC 50  
Sacramento, CA 94280-0001

#13-0366  
CON  
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This letter constitutes notice in compliance with the California Worker Adjustment and Retraining Notification Act (WARN) which requires the Company to notify its employees if it intends to lay off 50 or more employees in a 30 day period (mass layoff).

Due to continuing depressed business conditions, USS-POSCO Industries may be required to lay off 50 or more employees in a 30-day period from its facilities and offices located at 900 Loveridge Road, Pittsburg, CA 94565 during the period of January 14, 2014 through July 14, 2014. The same employees could be affected by more than one mass layoff during this period.

The name and telephone number of the Company official to contact for further information is Mariane Smith, Manager of Human Resources, at 925-439-6159. The names of the unions representing affected employees and the addresses of each local union president are as follows:

Mark Valdez  
President Local Union 1440  
United Steelworkers  
677 Cumberland Street  
Pittsburg, CA 94565

Jeanne Millicam  
President Local Union 2571  
United Steelworkers  
P.O. Box 1003  
Pittsburg, CA 94565

Bumping rights for represented employees are governed by the collective bargaining agreement with the United Steelworkers. Bumping rights for non-represented employees do not exist.

The layoff is not expected to, but could, affect the entire plant, and accordingly the attached list of job titles of affected positions and the number of employees in each job classification includes all employees at the plant.

Sincerely,

George E. Kunst, Jr.

Enclosure

cc: Mark Valdez  
Jeanne Millicam

Rec'd 11-7-13

**USS-POSCO Industries**  
**WARN Notice**  
**Affected Employees**

Job Title	Number of Employees
Accounting & Finance Comptroller	1
Accounting & Finance Credit Manager, AP, AR	1
Accounting & Finance Manager	1
Accounting & Finance Senior Financial	2
Accounting & Finance Supervisor	1
Analy/Tech I - Rolling, Tin, Sheet & Reliability	5
Analy/Tech I Accounting & Shipping	9
Analy/Tech I Business Services	6
Analy/Tech II Business Services	2
Analy/Tech III - Rolling, Tin & Sheet	4
Automation Department Manager	1
Automation Division Manager	1
Automation Engineer I	13
Automation Lead Engineer II	1
Automation Level II Engineer	1
Automation Manager	1
Business Services Customer Service Coordinator	1
Business Services Customer Service Rep.	6
Business Services Inventory Process Manager	1
Business Services Manager Customer Service	1
Business Services Manager Facility & Inventory	1
Business Services Manager Specifications	1
Business Services Pricing Analyst	1
Business Services Process Manager	1
Business Services Traffic Manager	1
Clerical I - Accounting & Business Services	2
Clerical II - Rolling, Tin, Sheet, Reliability	1
Commercial Administrative Assistant	1
Commercial Director of Sales & Marketing	1
Commercial General Manager Sales	1
Commercial Manager Technical Services	1
Commercial Marketing Analyst	2
Commercial Metallurgical Engineer	1
Commercial Outside Sales Rep.	5
Commercial Senior Metallurgical Engineer	1
Director Business Planning & Customer Service	1
Employee Relations Admin. Assistant	2

Employee Relations Dept. Manager	1
Employee Relations Dept. Manager Production	1
Employee Relations Labor Contract	1
Employee Relations Manager Employee Services	1
Employee Relations Manager Innov. Adv.	1
Employee Relations Manager of Human Resources	1
Employee Relations Manager Organizational Development	1
Employee Relations Manager Payroll	1
Employee Relations Manager Training & Tech. Recruiting	1
Employee Relations Workers Comp.	1
Employee Relations Workers Comp. Assistant	1
Environmental Group Manager	1
Environmental Manager	3
Environmental/Safety Admin. Assistant	1
Environmental/Safety Admin. Assistant	1
Environmental/Safety Mechanical Engineer	3
Environmental/Safety Operating Support Dept. Manager	1
Environmental/Safety Tech. Advisor	1
Executive Admin. Assistant	1
General Counsel	1
General Manager Employee Relations	1
Information Storage System Administrator	1
Information Systems Admin. Assistant	1
Information Systems Analyst/Programmer	1
Information Systems App. Develop. Manager	1
Information Systems Business Intelligence	1
Information Systems Designer	1
Information Systems Manager	1
Information Systems Manager Communications & Dev. Service	1
Information Systems Manager Service Desk & Distrib. Systems	1
Information Systems Manager Systems Communication	1
Information Systems Network Analyst	1
Information Systems Programmer	1
Information Systems Programmer/Analyst	1
Labor Relations Analyst	1
Legal Admin. Assistant	1
Maintenance Technical Electrical	65
Maintenance Technical Mechanical	95
Management Associate	7
Operating Technician 1	142
Operating Technician 2	30
President	1
Purchasing Dept. Buyer	2

Purchasing Dept. Manager	1
Purchasing Dept. Senior	1
Quality Administrative Assistant	1
Quality Department Manager	1
Quality Dept. Manager	1
Quality Division Manager	1
Quality Engineer I	1
Quality Engineer I	2
Quality ISO Coordinator	1
Reliability Administrative Assistant	1
Reliability Dept. Manager	1
Reliability Dept. Manager Field Operations & Utilities	1
Reliability Division Manager	1
Reliability Engineer I	2
Reliability Maintenance Planner I	1
Reliability Maintenance Planner II	1
Reliability Maintenance Planner Mechanical	2
Reliability Manager - Field Service Electrical	1
Reliability Manager -Shops	1
Reliability Manager Transportation	1
Reliability Manager Utilities	1
Reliability Process Manager	3
Reliability Project Manager	1
Reliability Team Leader	1
Rolling Department Manager Maintenance	1
Rolling Department Manager PLTCM	1
Rolling Division Manager	1
Rolling Operations Coordinator	2
Safety Dept. Manager	1
Safety Engineer	1
Safety Manager	1
Safety Training Manager	1
Senior Operating Technician	3
Sheet Dept. Manager Operations	1
Sheet Division Manager	1
Sheet Maintenance Planner	1
Sheet Maintenance Planner Mechanical	1
Sheet Operations Coordinator	2
Sheet Process Manager	3
Sheet Warehouse Manager	1
Technology Department Manager	1
Tin Dept. Manager Blackplate	1
Tin Dept. Manager ETL	1

Tin Dept. Manager Maintenance	1
Tin Division Admin Assistant	1
Tin Division Manager	1
Tin Maintenance Mechanical Planner	2
Tin Maintenance Planner	2
Tin Manager Warehouse Manager	1
Tin Operating Coordinator	6
Tin Process Manager ETL	2
Utility Person	57
Utility Technician	95
Vice President Administration & Finance	1
Vice President Commercial	1
Vice President Operations	1

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