

March 11, 2014

NOTICE TO LOCAL WORKFORCE INVESTMENT BOARD

VIA FACSIMILE (925-602-6802) AND U.S. MAIL

Mr. Stephen Baiter, Executive Director
Workforce Development Board of Contra Costa County
300 Ellinwood Way, Third Floor
Pleasant Hill, CA 94523

Re: WARN Notice Under California Labor Code Section 1400, *et seq.*, (2002), and
29 U.S.C. Section 2101, *et seq.*, (1988).

Dear Mr. Baiter:

Pursuant to the California Labor Code section 1400, *et seq.*, (2002), and 29 U.S.C. section 2101, *et seq.*, (1988), this notice is to inform you that the Bay Area News Group – Shared Services Center plans to initiate a “mass layoff” of fifty or more employees from its facility located at 4000 Executive Parkway, San Ramon, California. To the extent the closing of the San Ramon facility and transfer of certain employees to alternate locations constitutes a “plant closing” under 29 U.S.C. section 2101(a)(2), this letter provides notice of that event as well.

The name and address of the employment site(s) where the layoff will occur is:

Bay Area News Group – Shared Services Center
4000 Executive Parkway, Suite 200
San Ramon, CA 94583

The name and telephone number of a company official from whom further information may be obtained is:

Missy Miller
Senior Vice-President, Human Resources
Digital First Media – Western Division
(303) 954-2746

George
Gina
Stephen
Charlotte

The planned action is expected to be permanent.

The date of the first employment separations in connection with this notice is May 12, 2014.

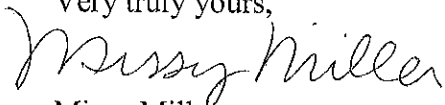
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The number of employees expected to be affected by the “mass layoff” is 55.

All employees are non-represented, and no employees have bumping rights.

The anticipated schedule for all separations, along with the job titles of positions to be affected and the number of affected employees in each job classification, will be kept on file at Bay Area News Group, 750 Ridder Park Drive, San Jose, California 95190. This information can be obtained by contacting me at that same address or by telephoning me at (303) 954-2746.

Very truly yours,

A handwritten signature in cursive script that reads "Missy Miller".

Missy Miller
Senior Vice-President, Human Resources
Digital First Media – Western Division